GROUP LEADER

# Background

Small groups are a key part of the discipleship pathway at Church @ The Springs. Authentic community and life-changing relationships experienced in a small group happen when leaders make their group a priority and as their service unto the Lord. Effective leaders seek to help group members learn and apply the authoritative word of God in their lives as part of a safe and nurturing community. Leaders of groups at The Springs will intentionally model and disciple the group towards serving inside and outside the church and sharing the Gospel as a normal part of their lives.

**Expectations**

Group leaders are members in good standing of the Church @ The Springs, and committed to personally growing in their intimacy with God. They have proven group leadership experience at The Springs or another church. They communicate well, have a heart for others, cares for, prays with, disciples, and develop those who are a part of the group they lead. A group leader is actively progressing through related training such as Growth Track, group leader training, and Ministry Grid competency training.

**Requirements**

Group leaders will:

1. lead a group of 8 to 12 people in their own home (or another setting) using a pre-approved Bible-based curriculum for all studies.
2. effectively model prayer, scripture reading, acts of service, tithing, and regular church attendance.
3. have the time, emotional capacity, and spiritual discernment to lead and encourage a group which may require up to 10 hours per week.
4. develop future leaders by including group members in areas of group responsibility, such as group administration, prayer, or organization of serving opportunities. This helps prepare others to lead a group or to serve as Table Leaders on campus.
5. encourage group members to participate in Growth Track.
6. pastor the group towards caring for one another through prayer, providing godly counsel, acts of service, and, demonstrating genuine love and concern for one another in times of need or celebration.
7. commit to actively participating in occasional leadership development activities
8. identify and mentor new potential group leaders from their group
9. meet, phone, or video chat with their assigned coach monthly