GROUPS COACH

Background

Groups help people grow spiritually and lead to life-changing relationships. Continued growth in the number of small groups at The Springs has created a need for coaches of group leaders. Similar to caring for members of a group, coaches care for a select set of group leaders helping them to grow in their leadership skills, caring for them as individuals, and assisting them with developing additional leaders from within their group. Coaches are leaders, counselors, and advisors to the group leaders under their care and together help strengthen the group ministry at Church @ The Springs.

Expectations

Group coaches are approved by the campus director/pastor and have served as group leaders at The Springs for more than 1 year. They lead, care for, pray with, disciples, and develop a defined small number of group leaders (normally 3 to 6) while continuing to lead/co-lead a group of their own. Group coaches recognize that their role as a coach and their relationships with their assigned small group leaders are a priority despite the rigors of normal church involvement. Coaches should have attended relevant training offered at The Springs, for example: Growth Track, group leader training, and Ministry Grid competency training.

Requirements

Group coaches will:

1. Pray for their small group leaders weekly and cultivate a relationship with each one.
2. Commit to caring for the leaders themselves, not just the success of their ministries.
3. Effectively model the skills and habits leaders should emulate. Including prayer, scripture reading, service, follow-up, tithing, and church attendance.
4. Meet, phone, or video chat with their assigned leaders at least once per month using the Expectations of a group leader as a conversation guideline
5. Coach leaders in areas where they have identified needs
6. Help group leaders identify, cultivate, and prepare future leaders from their group
7. Inform group leaders about upcoming training or classes and Springs events
8. Attend the leader’s groups occasionally.
9. Report on the group’s vitality to the campus pastor/group coordinator.
10. Attend, participate, and serve at group leadership development meetings.
11. Meet, phone, or video chat with the campus group coordinator once per quarter.